

Board of Alderman Special Call Meeting September 30, 2024 Minutes

Be it remembered that the Mayor and Board of Aldermen of the City of Ocean Springs met in a Special Call Meeting at City Hall in the City of Ocean Springs at 8:00 a.m. on September 30, 2024. Mayor Holloway presided, and Aldermen Burgess, Authement, Wade, Papania, Blackman, and Cox were present. Alderman Impey attended the meeting by teleconference pursuant to Section 25-41-5 of the Mississippi Code. Let the minutes reflect that there is a speaker in the meeting room that all those present are able to hear Alderman Impey. Also present were City Attorney Will Norman, City Clerk Patty Gaston, Deputy City Clerk Vicky Hupe, Police Chief Ryan Lemaire, Fire Chief Ryan Heath, Building Official Darrell Stringfellow, Public Works Director Allan Ladnier, Human Resources & Risk Management Director Mindy McDowell, Community Development Director Carter Thompson, Parks & Recreation Director Stephen Glorioso, and Admin & Community Relations Coordinator Ravin Nettles.

The Mayor called the meeting to order.

A motion was made by Alderman Wade, seconded by Alderman Authement, and unanimously carried to accept the agenda.

Location: City Hall Boardroom - 1018 Porter Avenue - Ocean Springs, MS 39564

The object of the meeting will be any matters pertaining to:

1. Fiscal Year 2024-2025 - discussions regarding salaries and raises

A motion was made by Alderman Papania, seconded by Alderman Burgess, and unanimously carried by roll call vote to go into a closed session to determine the necessity of going into an executive session.

The City Clerk returned to the meeting and announced that a motion was made by Alderman Blackman, seconded by Alderman Burgess, and unanimously carried by roll call vote to remain in executive session to discuss personnel and performance in the Mayor's Office, the Mary C. O'Keefe Cultural Center, and Public Works.

A motion was made by Alderman Papania, seconded by Alderman Burgess, and unanimously carried by roll call vote to come out of the executive session where the following action was taken:

A motion was made by Alderman Blackman, seconded by Alderman Papania, and carried by roll call vote to increase the step level of Admin & Community Relations Coordinator Ravin Nettles by two steps, and to increase the step level of Arts & Culture Coordinator Sarah Qarqish by two steps, with a title change to the Mary C. O'Keefe Center Director.

The Police Chief addressed the Board about the current pay scale structure of the Police Department. A motion was made by Alderman Cox, seconded by Alderman

Blackman, to approve the Police Department's pay scale increase as presented, with overtime beginning after 80 hours, and to direct the Human Resources Director to address the remaining pay scale issues. The motion carried with a roll call vote as follows:

Aye: Alderman Burgess, Alderman Authement, Alderman Wade, Alderman Papania, Alderman Blackman, Alderman Impey, Alderman Cox

Nay: None

The Fire Chief addressed the Board about the current pay scale structure of the Fire Department, focusing on the salary scales of officers and administration.

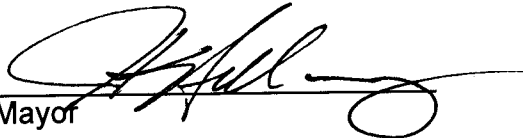
A motion was made by Alderman Blackman, seconded by Alderman Authement, and unanimously carried by roll call vote to go into a closed session to determine the necessity of going into an executive session.

The City Attorney returned to the meeting and announced that a motion was made by Alderman Blackman, seconded by Alderman Authement, and unanimously carried to remain in executive session to discuss personnel in the Police and Fire Departments.

A motion was made by Alderman Wade, seconded by Alderman Burgess, and unanimously carried to come out of the executive session where no action was taken.

A motion was made by Alderman Cox, seconded by Alderman Papania, and unanimously carried by roll call vote to adjourn.

The meeting ended at 10:29 a.m.


Mayor


City Clerk





Mayor & Board of Aldermen

City Hall Boardroom

1018 Porter Avenue Ocean Springs, MS 39564

Monday, September 30, 2024 @ 8:00 AM

The object of the meeting will be any matters pertaining to:

1. Fiscal Year 2024-2025 - discussions regarding salaries and raises

/s/ Kenny Holloway

/s/ Patty Gaston